

Canada

BUSINESS CONSULTANCY FIRM OF THE YEAR

Elevated Talent LTD

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Elevated Talent marks a significant shift in leadership and organisational development. The Vancouver-based consultancy was founded by Reza Rahmani who pivoted from engineering to human resources following a 15-year tenure in the STEM field. Today, Rahmani, alongside his elite team of business consultants, empowers leaders, teams, and organisations worldwide to not just adapt but flourish in our ever-evolving global landscape.

In any sector, the journey towards a progressive corporate culture often stumbles upon the same hurdle: a disconnect in motivation and inspiration from the top. Elevated Talent addresses this widespread challenge head-on. Recognising that executives frequently overlook their own growth, the consultancy offers specialised executive coaching tailored for aspiring leaders, those embracing new responsibilities, or expanding their operational horizons. What sets Elevated Talent apart is its refusal to prescribe a one-size-fits-all leadership model. Instead, it crafts a unique blend of support and insights, enabling senior leaders to align with their organisation's core visions and values authentically. This personalised approach unfolds over six months of one-on-one coaching, bi-weekly video consultations, and a tailored leadership development plan, all designed to foster a leadership style that resonates with the individual's and the organisation's ethos.

Elevated Talent's team development programme is designed to elevate entire groups. Aimed at boosting harmony, productivity, and collective output, the programme is perfect for teams at any stage. Rooted in the Gallup strengths-based development model, which posits that teams excel when individual talents are recognised and united towards a common objective, Elevated Talent's workshops enhance participants' understanding of each other's strengths and potential pitfalls. Through these sessions, teams learn effective communication, decision-making, and the art of recognising and celebrating each other's achievements. Embarking on a journey with Elevated Talent is like finding an ally in the labyrinth of today's corporate world. This isn't just another consultancy; it's a navigator, a co-pilot that works alongside you as you steer through the ever-shifting business landscape. For those on the quest to sharpen their leadership edge, synchronise their team's rhythm, or redefine what success means for their organisation, Elevated Talent emerges as a beacon of guidance.

“Elevated Talent's first-rate team provides its clients with the tools needed to not only respond but thrive in our rapidly changing world.”

